

‘WE ARE WHAT WE REPEATEDLY DO.
EXCELLENCE, THEREFORE, IS NOT
AN ACT BUT A HABIT’.

- Aristotle

EHI is seeking to appoint an experienced Financial Controller to join the leadership team at Grand Hotel Excelsior Malta — a flagship 5-star property within EHI's international portfolio. This is a key leadership role within the Hotel, with a dual reporting structure: the Financial Controller will be based on-property as a member of the Hotel's leadership team, reporting directly to EHI's Ownership, and working in close alignment with EHI's Group Finance team.

The successful candidate will lead the Hotel's Finance function while ensuring full alignment with Group financial processes, systems, and reporting standards. The role offers an excellent opportunity to contribute at both property and Group levels within a dynamic and growing international business.

VACANCY - FINANCIAL CONTROLLER

Closing Date - 10th July 2025

Basis - Full Time

Key Responsibilities:

- Oversee all hotel financial operations: budgeting, forecasting, cash flow, compliance, reporting, and internal controls.
- Partner with the Hotel's General Manager and leadership team to drive sound financial decision-making and commercial performance.
- Report to EHI Ownership and align with Group Finance to ensure full compliance with Group policies, reporting frameworks, and financial systems.
- Implement and champion Group financial management practices within the Hotel environment.
- Deliver accurate, timely, and insightful financial reporting to both property and Group levels.
- Lead and develop the Hotel finance team, building a high-performance finance culture.
- Provide financial analysis and support for key initiatives such as capital projects and revenue optimisation.

Requirements:

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Profile:

- Qualified accountant (ACCA, CPA, ACA, CIMA, or equivalent).
- Proven experience as a Financial Controller or similar in a luxury hospitality or complex business environment.
- Strong understanding of group reporting environments, consolidation, and matrix structures.
- Proficiency in financial systems, ERP platforms, and hotel finance tools.
- Collaborative and confident, with the ability to work effectively with both property and Group stakeholders.
- Strong leadership, communication, and business partnering skills.
- High integrity, attention to detail, and proactive problem-solving mindset.

What We Offer:

- The opportunity to lead the Finance function of one of Malta's premier 5-star hotels.
- Involvement in an international group with an expanding portfolio.
- Dynamic working environment with exposure at both Hotel and Group level.
- Competitive remuneration and benefits package.

Interested candidates are requested to send their CV and covering letter to:
hr@excelsior.com.mt or Human Resources Department, Grand Hotel Excelsior,
Great Siege Road, Floriana.

